

College Vision, Values & Principles



Vision

West Thames will be a vibrant college, inspiring all our learners to fulfil their dreams and ambitions. Our outstanding education and training will contribute to a prosperous and cohesive community.

Values

Underpinning this vision are our four shared values and beliefs:

Integrity

Excellence

Equality

Respect

Principles

The following principles describe how we work together:

College Principle	In practice, YES to:	NO to:
1 Open and informative Knowledge is power; builds ownership	Enabling Empowering	Selective Secretive
2 Clear and explicit Inspires and transmits confidence	Supporting Explaining the wider context	Fudgy Confused
3 Aspiring and imaginative High standards and inventive solutions	'Raising the bar' Building a creative environment	Backward-looking Adequate
4 Exemplary and consistent Highest standards of behaviour and efficiency, and keeping it up	Behaving well Doing what you say you'll do	Inefficient Sloppy, unpredictable
5 Consultative and responsive Asking, sharing and shaping	Seeking advice and others' opinions	Directive Excluding
6 Collaborative and creative Involving, consensus-building, using diversity to harness creativity	Building consensus Sharing solutions	Competitive Separated working
7 Equal and inclusive Difference as positive; creating a level playing field	Having confidence in difference Using imaginative ideas to rectify inequality	Ignoring difference Working in stereotypes
8 Respectful and fair Treating others as you wish to be ...	Setting standards and practising them	Bullying Undermining